University of Kentucky College of Nursing Appeals Process

- A. "All faculty employees must be provided the opportunity to lodge a formal appeal with the college dean. The appeal may be based on a claim of procedural error and/or contested merit score(s) in the faculty employee's performance review".
- B. Appeals should be forwarded to the Dean within the timeframe provided by the Provost's Office and after receipt of the merit score from the Dean. The Dean will appoint 3 faculty members, not to include members of PATA, to review the appeal and make a recommendation to the Dean. The Dean will determine whether to adjust the merit score(s).
- C. "If a faculty employee appeals at the college level and is dissatisfied with the decision of the dean, an appeal may be made to the Provost. A faculty appeals committee will be appointed after seeking advice about the committee composition from the Senate Council. This appeal committee will make its recommendation to the Provost, whose decision will be final. The procedural steps for Provost-level appeals have been posted to the Faculty Advancement <u>website</u>.